

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, October 14, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:23 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, October 7, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **JUSTIN DORMAN** for a hearing on his **discharge**, effective November 18, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-387.***  
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER.

Unfinished Business (continued)

2. *Petition of **ENRIQUE TRIANA** for a hearing on his ten (10) day **suspension**, effective June 10, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-264**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN HE DEPARTMENT.
3. *Petition of **SHIRLEY FLOURNOY** for a hearing on her thirty (30) day **suspension**, effective October 29, 2013, from the position of Mental Clinical Program Head, Department of Mental Health, **Case No. 13-481**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF HEARING OFFICER, LINDA KLIBANOW, TO REDUCE THE THIRTY (30) DAY SUSPENSION TO TWENTY (20) DAYS.
4. *Petition of **MINNA SHEN** for a hearing on her fifteen (15) day **suspension**, effective June 9, 2014, from the position of Automated Fingerprint Identification System Technician, Sheriff's Department, **Case No. 14-198**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **JOHNETTA WILLIAMS** for a hearing on her **discharge**, effective February 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-110**.*  
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO NOT SUSTAIN THE DEPARTMENT. COMMISSIONER DONNER DISSENTED.
6. *Petition of **PETER EFFA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-78**.*  
THE COMMISSION RAISED THE PETITIONER'S SCORE TO 88.5 PLACING HIM IN BAND 2.
7. *Amended petition of **EFREN SOTTO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Pharmacy Supervisor I, Sheriff's Department, **Case No. 14-413**.*  
CONTINUED AT THE REQUEST OF MICHAEL POSNER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Unfinished Business (continued)

8. *Petition of **LOWYNN YOUNG** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Deputy Public Defender IV, **Case No. 15-152.***  
CONTINUED AT THE REQUEST OF THE PETITIONER, LOWYNN YOUNG, IN ORDER FOR HER TO BE PRESENT.

New Business

9. *Petition of **DANA WILSON** for a hearing on her **written score** received in the examination for Children Services Administrator I, Department of Children and Family Services, **Case No. 15-223.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:27 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on his **termination**, effective April 23, 2013, from the position of Police Officer, City of Hermosa Beach Police Department, **Case No. 13-326**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL R. SALING, TO NOT SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 10, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-582**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, TO NOT SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 23, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-594**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective July 21, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-238**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT. COMMISSIONER'S AFRIAT AND DONNER DISSENTED.
15. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Lieutenant Custody Track, **Case No. 15-133**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:59 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:00 A.M.

Legal Advisor:  
Ed Lewis

Head Commission Specialist:  
Luz Delgado

Acting Head Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON OCTOBER 21, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director